



NEW JERUSALEM TULSA

Position Title: Worship Director

Accountable to: Senior Pastor & Operations Pastor

Job Summary:

The Worship Director is a key member of New Jerusalem Tulsa's leadership team responsible for overseeing the musical and worship aspects of the congregation. They are tasked with enhancing the spiritual experience of the congregation through music, leading and directing the church's music ministry, and collaborating with the pastoral staff to create meaningful worship services.

Essential Duties and Responsibilities:

Music Leadership:

- Conduct or lead rehearsals for Worship Team, worship band, and other musical groups.
- Play musical instruments or lead vocal performances during worship services.
- Encourage and develop musical talent within the congregation.

Worship Planning:

- Coordinate the music program with the church calendar to strengthen and enrich the emphasis and objectives of the ministry of the church. Coordinate the performance and rehearsal schedules of musical groups. Handle all requests (invitations) from outside groups and organizations, making recommendations to the Senior Pastor.
- Responsible for providing music for all major church services to include worship services, prayer services, revivals, midweek services, etc.
- Assist the Senior Pastor in planning congregational worship services. The Worship Director is responsible for the selection of the music for worship services. Preview and approve music to be performed by individuals or groups for weddings, etc.

Worship Team and Music Ministry Management:

- Recruit, train, and manage volunteer Worship Team members and musicians.
- Organize and lead regular Worship Team and ensemble rehearsals.
- Ensure that the music ministry aligns with New Jerusalem Tulsa's culture, mission and values.

Technology and Audiovisual Support:

- Oversee the sound and audiovisual equipment used during worship services.
- Coordinate with sound and media technicians to ensure the quality of audio and visual elements in worship.

Pastoral Collaboration:

- Work closely with the pastor to integrate music seamlessly into the worship experience.
- Provide input and support for the development of sermon series and special worship events.

Administration and Budgeting:

- Manage the music ministry budget, including purchasing music, equipment, and other resources.
- Keep records of music licenses, copyrights, and permissions.

Pastoral Care:

- Provide pastoral care to members of the music ministry and congregation as needed.
- Support and encourage spiritual growth within the music ministry team.

Qualifications:

- A deep personal faith and commitment to the church's mission and values.
- Musical proficiency and a strong understanding of music theory.
- Experience in leading worship services and directing musical groups.
- Excellent communication and interpersonal skills.
- Strong organizational and administrative abilities.
- Knowledge of audiovisual equipment and technology used in worship services.
- Familiarity with copyright and licensing regulations related to music in a worship context.
- Willingness to work collaboratively with other members of the pastoral team and church staff.

- Must understand music from a variety of genres and generations, with particular emphasis on contemporary music (“praise and worship,” contemporary arrangements of traditional hymns and the music of the world church)